

By-Laws Proposed Amendments and Additions

Section I: Definitions (new additions)

“Bursary”: shall refer to, a monetary award given to a deserving candidate in recognition of their work in the realm of inclusivity.

“Bursary Committee”: shall refer to, the committee deliberating upon the recipient of the bursary.

SECTION IV:

The Executive, 7, b, viii

Changing the title of “The Sustainability Advisor” to “Sustainability and Inclusivity Advisor”

Executive Position Mandates, 8, j

Original:

The Sustainability Advisor: shall audit and direct the events and projects of the executive towards sustainable options and shall also sit on relevant boards and committees that promote sustainability.

Amendment:

The Sustainability and Inclusivity Advisor: shall audit and direct the events and projects of the executive towards sustainable options and inclusivity. The Sustainability and Inclusivity Advisor must also uphold the distribution of the Sheila Mason Bursary as described in Section XIII. If the position is not run for independently, then the duty of upholding the distribution of the Sheila Mason Bursary is assumed under the obligations of the Chair and Executive Coordinator

Section XIII: The Sheila Mason Bursary

39. Description of the Bursary:

- a) The **Sheila Mason Bursary** is a non-GPA based bursary designed to provide financial aid to students, specifically women, BIPOC, and LGBTQIA+, and individuals with disabilities.
- b) The person chosen seeks to promote diversity through both academic and community initiatives within the Philosophy program. This bursary will be awarded based upon initiative(s) made by the individual to promote inclusive thought and action within Concordia’s philosophy department, and/or to prioritize the exploration of queer, postcolonial, intersectional, feminist, or race theory inside or outside of class settings.
- c) This award considers the disadvantages minorities face not only in Philosophy but throughout society, understanding that the work of underrepresented peoples are often held to standards which require significant effort extending beyond that of their peers. Applications will also be considered based upon financial need, given the way that class intersects with other forms of marginalization.

40. Candidates eligible for the bursary:

- a) Only undergraduate students enrolled in a major, minor or honours program in the Philosophy Department at Concordia are eligible to run in an election.
- b) Those eligible for application include: women, LGBTQAI+ (lesbian, gay, bi, trans, queer, asexual, intersex, and others included in this umbrella), BIPOC (black, indigenous, people of colour), and students with disabilities, as self-disclosed.
- c) An application form must be required, and on that application for must be included a check box indicating whether the student applicant belongs to one or more of the eligible candidate groups.
- d) Those in greater financial need will be given priority.
- d) Any student sitting on the committee for the bursary is ineligible to apply.
- f) If an individual is an executive member, they may not apply for the bursary during their mandate, or during the following mandate.

41. Criteria for application:

- a) A personal statement, which must include a description of community involvement, how the individual is working towards creating an inclusive environment within philosophy, and an explanation of financial need. This must be between 500-750 words.
- b) An essay on the topic of the individual's choice, however it must explore such topics including "queer, postcolonial, intersectional, feminist, or race theory", or be relevant to the aims of the Inclusivity Project and the Bursary. This essay should be between 1500-2000 words. Work that has been written for a class may be submitted.
- c) One brief letter of recommendation from a teacher, advisor, employer, etc.
- d) C.V., updated to include information pertinent to this award, such as extra-curricular involvement. This C.V. must also include the contact information of the individual who has written your letter of recommendation.

42. Funding and Bursary Amount:

- a) The amount of the bursary will be \$400.
- b) Funding for the bursary must be requested within the budget outline submitted to ASFA each year, under the section entitled "Inclusivity Project".
- c) Supplementary funding is received from the Department, at the discretion of the faculty.
- d) Any amounts not dispersed in a current year will roll over to the next academic year.
- e) The bursary committee can give out as many bursaries as there are units of \$400.

f) Any extra budget can be (but is not limited to): rolled over to the next years bursary or spent on any related extraneous expenses, at the discretion of the bursary committee.

43. Bursary Committee

a) All members of the executive may partake in overseeing the bursary applications and decision process. However, the Sustainability and Inclusivity Advisor is mandated to oversee the bursary process and ensure that this bursary process is followed each year.

b) An open and public call for the bursary committee will be made no later than one month prior to the application opening.

c) The committee positions will be filled by a majority vote at a duly convened meeting of the executive.

d) If the committee is not filled by student applicants, then executives must fill the position(s).

c) The bursary committee may be comprised of no less than four (4) people:

i. One professor

ii. Three students, including the Sustainability and Inclusivity Advisor.

c) Graduate students may sit on the bursary committee.

d) The bursary committee must ensure during every step of the process that deliberation upon the bursary recipient is done in a fair and impartial manner.

e) Any individual applying for the bursary may not sit on the bursary committee.

44. Announcement, Deadline, and Award Date:

a) The bursary availability must be announced no later than 1 January.

b) The deadline for applying is 17 March, six weeks prior to 28 April. This deadline may be subject to change for future years, if the number of applications greatly increases and more time is required for deliberation upon the recipient.

c) All applicants will be notified by email regarding the acceptance or rejection of their application no less than one week prior to 28 April.

d) The bursary will be given to the recipient in cheque form on 28